

**FY 2010 BUDGET REDUCTIONS - SUMMARY OF ISSUES
LAW ENFORCEMENT MERIT COUNCIL**

GENERAL FUND

FY 2010 General Fund Budget 77,700

AGENCY REDUCTION TARGET - GENERAL FUND \$11,700

Priority	Issue Title¹	Reductions Amount
1	Other Operating Expenses	\$1,498
2	Personal Services and ERE	\$10,202
	Issue Total	\$11,700
	Fund Total as a Percentage of General Fund Reduction Target	100%

¹ Please complete the attached Description and Impact Statement for each issue.

**STATE OF ARIZONA
FY 2010 BUDGET REDUCTIONS - ISSUE DESCRIPTIONS**

Law Enforcement Merit System Council

Issue Title: Other Operating

Issue Priority: 1

Reduction Amounts:

General Fund: \$1,498.28

Total: \$1,498.28

Issue Description and Statement of Effects

Other Operating – returning the remainder of encumbered funds (\$774.06), beginning 1/1/10, will have the effect of shutting down the Law Enforcement Merit System Council’s ability to communicate via telephone with the employees it serves. If this is to continue as a permanent reduction then the Council would only have telephone service for half of AY2011.

The inability to communicate telephonically will cause restrictions to employee rights to review examination materials under R13-5-305; employees’ rights to appeal discipline to the Council under R13-5-703; and employees’ right to communicate with the Council regarding Reduction in Force under R13-5-802.

Other Operating – returning the remainder of the total allotment (\$724.22), beginning 1/1/10, will have the effect of rendering the Law Enforcement Merit System Council unable to service equipment and unable to purchase toner and/or ink cartridges for printers. If this is to continue as a permanent reduction then the Council would soon be unable to function in respect to printed correspondence.

There is no other fund to draw from for this function.

**STATE OF ARIZONA
FY 2010 BUDGET REDUCTIONS - ISSUE DESCRIPTIONS**

Law Enforcement Merit System Council

Issue Title: Personal Services & ERE

Issue Priority: 2

Reduction Amounts:

General Fund: \$10,201.72

Total: \$10,201.72

Issue Description and Statement of Effects

Personal Services + ERE – Returning the above total for the second half of the appropriation year will have the effect of laying off the agency's sole employee for 36.67 days (293.3559 hours). There is no other fund to draw from for this function.

ARS §41-1830.12.D states the business manager may delegate his powers and duties to his subordinate, whom is the sole employee.

Further effects would include requiring the cancellation or postponement of any scheduled appeal hearings and business meetings of the Council due to a lack of administrative office support. This would affect two strategic plan performance objectives by decreasing the possible number of appeals that can be conducted and increasing the estimated number of days (120) from receipt of an appeal until the Council issues a final order. Hearings are conducted pursuant to ARS §41-1830.12.A.5 and Arizona Administrative Code R13-5-703 & 704. Meetings are conducted in accordance with ARS §41-1830.12.A.2 and Arizona Administrative Code R13-5-102.D.

The employees served would suffer frequent closures of the business office when the Business Manager is unavailable without administrative support in place. Due to sensitivity of documents, access to some materials is restricted, pursuant to Arizona Administrative Code R13-5-305.G.7. This includes employee rights to review examination materials under R13-5-305.

Special provisions would have to be made to file time-sensitive documents with the business office as outlined throughout the LEMSC Administrative Rules.