

FY 2010 BUDGET REDUCTIONS - SUMMARY OF ISSUES
Governor's Office of Equal Opportunity

GENERAL FUND

FY 2010 General Fund Budget **212,500**

AGENCY REDUCTION TARGET - GENERAL FUND **\$31,875**

Priority	Issue Title¹	Reductions Amount
1	State Agency Equal Employment Opportunity Law Training	\$31,875
	Issue Total	\$31,875
	Fund Total as a Percentage of General Fund Reduction Target	15%

¹ Please complete the attached Description and Impact Statement for each issue.

**STATE OF ARIZONA
FY 2010 BUDGET REDUCTIONS - ISSUE DESCRIPTIONS**

Governor's Office of Equal Opportunity (GOEO)

Issue Title: State Agency Equal Employment Opportunity (EEO) Law Training

Issue Priority: 1

Reduction Amounts:

General Fund: \$31,875

Total: \$ 31,875.00 (15% Total Reduction)

Issue Description and Statement of Effects

1. The function of Agency Equal Opportunity Law Training is to provide agency EEO Liaisons with legal updates on Title VII, Title IX, ADA, ADEA, and EPA statutes, both on the state and federal basis, as well as facilitative mediation training; this EEO training would be reduced proportionately to funds lost;
2. The effect of a \$31,875.00 reduction is to disallow top level legal and professional presentations on the state of EEO law as it relates to state agency compliance and oversight in human resources and workforce capital;
3. The GOEO will locate alternative EEO compliance presentations for state agency EEO Liaisons to receive necessary knowledge of developments in these areas;
4. The function is located at the GOEO, State Capitol - Executive Tower, 1700 West Washington, Suite 156, Phoenix AZ;
5. This function is cited legally in the Governor's Executive Order 93-20.